

# CPD & Equilibria Group of Companies



The CPD & Equilibria Group of Companies include Equilibria Coaching Services, Equilibria Well Control Services & CPD International and together these businesses provide a variety of operational, technical and administrative support services within the offshore and onshore drilling industry.

## Equilibria Coaching Services

Equilibria Coaching Services is a global coaching company focused on reliability and efficiency through improved communication, leadership, people and team development and risk management. It operates in the following areas:



OIL & GAS



CORPORATE TEAMS



SPORTS



EDUCATION



HOME ENVIRONMENT

In addition, it has developed a state of the art Safety, Observation, Feedback & Tracking System called **iCU** which has unique features such as a two card observation process (Equipment & People Cards) as well as automated scanning and reporting capability.

The company has over 30 coaches worldwide and in addition has seconded personnel from various clients. Our coaches are currently working in locations such as Australia, Indonesia, Singapore, Thailand, India, Kuwait, Kazakhstan, UK, Norway, Angola, Nigeria, Canada, USA and Brazil.

## Equilibria Well Control Services

Equilibria, in partnership with CPD International, have developed a Well Control Training business that provides IWCF & IADC certified Well Control Training courses throughout Asia Pacific.

Founded in 2005 the company has already gained extensive experience in providing Well Control courses throughout the region.



Our courses are normally held in business class hotels in cities across the region including Singapore, Kuala Lumpur, Miri, Bangkok, Ho Chi Minh City, Jakarta, Balikpapan, Perth and Auckland.

The company has three Well Control Instructors with considerable experience in the delivery of Well Control courses and who conduct their courses using a Mobile "DrillSim" Simulator. In addition, customizable courses are available upon client request and local language courses are available in Indonesia and Malaysia.

Equilibria also offer Well Control consultancy services providing technical advice as well as documentation preparation (Please refer to CPD International section overleaf).

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## CPD International Services

CPD International is a Business Consultancy and Services Provider to the Oil & Gas industry. There are three main business units under CPD International whose activities can be summarized as follows:



### Payroll & Contract Management Services

#### Activity Summary:

- Payroll & Contracting services.
- Value added services include online pay advice, 24hr online service & support helpdesk and end to end contract management services.
- Customized payroll solutions to meet client and country specific requirements.
- Personnel sourcing and recruitment for offshore and shore based technical staff.



### Marketing & Business Development

#### Activity Summary:

- Marketing & Contracting services (bid evaluation, contract negotiations, market intelligence).
- Business Development, Communications & IT Consultancy services.

## Management Systems Manuals

#### Activity Summary:

Management Consultancy (Operations, Training, HR & HSE) with the ability to provide a variety of Client specific Management Systems such as HSE Manuals, Well Control Manuals and Operations Manuals.

